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## Joint Job Evaluation Project stalls

UVic's Joint Job Evaluation Project has reached a setback after the executive of CUPE Local 951, one of the partners in the project, declined to support both the process and the questionnaire devised by the Joint Job Evaluation Committee.

A five-page memorandum signed by the six members of the University of Victoria/CUPE Local 951 Joint Job Evaluation Committee to the executive of Local 951 outlines several reasons why the project has been put on hold.

"In light of these setbacks, the Joint Job Evaluation Committee is left no alternative but to discontinue the project at this time and to recommend to the parties that they address, once and for all, the fundamental issues . . . if the project is to ever successfully resume," concludes the memo.

Doug Sprenger, President of CUPE Local 951, says that his membership "remains very committed" to job evaluation. He

points out that following the release of the memo from the Joint Job Evaluation Committee, a meeting was held between three members of the Human Resources department and six members of CUPE Local 951. Three more labour-management meetings have been requested by CUPE to discuss the job evaluation program.

Sprenger adds that the membership of CUPE Local 951 will have two opportunities to discuss job evaluation. A general meeting will be held on Nov. 18 from 11:30 a.m. to 1 p.m. and an emergency general meeting will be held on Nov. 25 from 11:30 to 1 p.m. Both meetings will be in MacLaurin D288.

Human Resources Director Peter van der Leeden says he is optimistic the job evaluation process will get back on track.

"Sure, we ran into a problem, but we're working on things to get the process going again," says van der Leeden.

## UVic fourth among peers

UVic ranks fourth in its category of 12 Canadian universities, according to a special 54-page report in the Nov. 9 issue of *Maclean's* magazine.

In its second annual attempt to compare 45 of the nation's universities, UVic was slotted behind Waterloo, Simon Fraser and Guelph in the "comprehensive" category, which the magazine defines as institutions offering a significant amount of research activity and a wide range of programs—including professional degrees—at the graduate and undergraduate levels.

UVic placed ahead of York, Carleton, New Brunswick, Memorial, Regina, Concordia, Windsor and Quebec in the survey.

UVic also placed fourth in the magazine's list of the top 20 university libraries, based on library holdings per student, expenses as a percentage of the budget and the proportion of library funds spent on acquisitions.

This year's ranking system marks a radical departure from last year's, which attempted to rate all universities in a single category. This year, universities were divided into three groups: medical/doctoral, led by McGill, Toronto and Queen's; comprehensive; and primarily undergraduate, led by Mount Allison, Trent and Acadia.

Further comments on the *Maclean's* survey will appear in the next issue of *The Ring*.



### What's Blooming at UVic?

Additions to the University Finnerty Gardens, adjacent to the Interfaith Chapel, include the following perennials: Purple Meadow Rue (*Thalictrum*), Purple Cone flower (*Echinacea*), Lobelia 'Blue Magic,' Russian Sage (*Pervovskia*) and several varieties of Heather, all of which are now in bloom.

The berries of many plants are quite colorful now, particularly the bright violet berries of the Beautyberry (*Callicarpa*) and the showy pink fruit of the European Spindle Tree, which splits to show bright orange seeds.

Many trees are showing good fall colours of crimson and yellow, such as the Ginkgo, Oxydendron and Liquidamber.



## Nominations open for V-P position

Nominations have opened and a search committee has been struck to find a Vice-President Finance and Operations.

The new position will replace UVic's Vice-President Administration and Vice-President Finance positions, currently held by Trevor Matthews and Robert McQueen, respectively. Matthews will retire on Aug. 31, 1993 and McQueen will retire at the end of December, 1992.

Reporting to the President, the Vice-President Finance and Operations will be responsible for the financial management of the University and the administration of Computing and Systems Services, Student and Ancillary Services, Campus Planning, Buildings and Grounds, and the University Centre and Maltwood Museum. The new Vice-President will also be a member of the President's Advisory Council.

Members of the University community are invited to suggest possible candidates to the Office of the President.

The search committee, chaired by President David Strong, includes UVic Board of Governors appointees William Anderson, Douglas Enns and Sandra Harper, Student and Ancillary Services Director Jim Griffith, Faculty of Law Dean Maureen Maloney, Mathematics and Statistics Professor and BoG member Bill Pfaffenberger, Vice-President Academic and Provost Sam Scully, University Librarian Marnie Swanson, and Faculty of Law Professor Mary Anne Waldron.

**Flipping for physics:** These first year students of Dr. George Beer get personal experience in biomechanics during a special outdoors class. By observing their fellow students on the Aerotrim, a high tech exercise machine, the class was able to study body motion in rotation. The action was also videotaped for use by Beer and fellow physics instructor Dr. John Dewey for use in upcoming first and second year physics courses in the spring.



Patty Pitts photo

Thomas said enrolment limitations in the Faculty of Arts and Science, which have been in effect over the past two years, are slowing down the student growth in that Faculty.

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Taking out the figures for the School of Business, which is

# Sessionals' concerns revealed in questionnaire

BY DONNA DANYLCHUK

A survey of sessionals teaching at UVic, conducted by the Faculty Association, indicates there are many temporary teachers on campus who want to see distinct improvements in their working conditions.

The investigation of the status of sessionals was undertaken last spring on the initiative of the executive of the Faculty Association. A questionnaire was created by an *ad hoc* committee of the Faculty Association headed by the executive treasurer, Dr. Bill Wadge (Computer Science). The results of the questionnaire have been compiled over the past month.

Establishing the number of sessionals to receive the questionnaire presented a challenge at the outset, says Wadge. "How many sessionals are there? That's a good question," he said in an interview last week. The official figure given for the number of sessionals at UVic is 300, Wadge notes. But, there are many more people teaching under temporary contracts, he says. Noting that the V-P Academic's task force on teaching sent their questionnaire to 1,700 people—including 550 faculty members—teaching in some capacity at the University.

The questionnaire to sessionals received replies from 42 departments with all faculties except Engineering well represented. Typically, there were four to six replies per department, and a total of 123 replies. Sixty-six respondents identified themselves as female and 55 per cent as male.

"I think it's pretty accurate. I think it's quite representative," says Wadge of the findings. "We asked straightforward questions with room for comments. And we condensed the comments."

The summary report of the questionnaire indicates that the median age of sessionals is 42—belying a popular perception of sessionals as young academics starting off in their careers and "a bit of a surprise," ac-

knowledges Wadge.

The report shows that many sessionals are well-qualified academically: 57 (48 per cent) of the respondents have MAs; 43 (36 per cent) have PhDs; three have EdD's; six have MEd's; and nine have BAs. Females represented 37 per cent of the PhDs and 54 per cent of the MAs.

There is a wide variation in the number of years of teaching experience reported by sessionals with 18 reporting more than 10. They teach at all levels, graduate as well as undergraduate—only 12.5 per cent teach at the 100 level alone.

Sessionals reported teaching at UVic for periods ranging from a few months up to 27 years. "The median was three years experience, but 16 reported 10 or more years."

Only 27 respondents reported being members of the Faculty Club and "most of the comments were to the effect that it is too expensive." Full membership in the Faculty Association is held by only four per cent of the respondents, and associate memberships are held by nine per cent. Respondents' reports on their pay scale indicate that many sessionals "don't know what step they are at in the pay scale." There is a formula for determining what step they are in, and sessionals should check that they are getting paid what they ought to be, says Wadge.

The summary report makes clear that many sessionals are not happy with their treatment. "We summarized 47 per cent of the comments as indicating they felt the treatment was at least fair or 'ok'; but 61 comments (58 percent) indicated serious dissatisfaction. They typically complained of feeling isolated, ignored, disrespected and/or second class. Many also felt excluded from any decision-making and from relevant information."

"It's common for them to say that they're excluded from various things—decision-making, social engagements," says Wadge. "Sometimes their names are left off departmental faculty lists. They just somehow don't appear."

Harassment was a concern for 26 per cent of the respondents. "Twenty-six per cent reported that they had experienced or witnessed harassment. Of these, 73 per cent were women."

Comments on harassment were filed by 34 of the respondents. "Many considered working

conditions normal for sessionals to constitute harassment or discrimination: second class treatment, poor salary, permanent insecurity. Some 18 reported more serious problems, such as being openly insulted, having their jobs threatened and seeing others terminated arbitrarily. A few described systematic and truly sadistic campaigns mounted by determined superiors," states the summary report.

Sessionals often work in very little office space and have to share with others, adds Wadge. "They are afraid to complain, mainly because hiring and firing procedures are very informal and, in lots of departments, a complete mystery. For regular faculty there are a lot of elaborate procedures for hiring and for tenure or lack of it. There are none for sessionals. There is not even a simple seniority system."

"Not only do sessionals teach at a fairly high level—but we asked them what kind of contract they preferred and 51 out of 123 said they would prefer tenure track. Almost everybody working on or with a PhD would prefer a tenure track appointment involving research," Wadge says.

Of the 51 respondent sessionals who would like tenure track positions, 23 are women. "We think there is an equity issue involved because most [about 60 per cent] of sessionals are women," Wadge notes.

"My personal opinion is that an excellent way to improve the gender balance at UVic would be to promote all the [qualified] sessionals—both men and women—to tenure track jobs. There are sessionals here who want these jobs, they are already here doing the job, and they would do research. This would go a long way towards their getting the respect they want."

Job security was the top priority of respondents who ranked a list of areas for improvement. "It's unusual for sessionals to be fired in mid term. But, not being rehired is not uncommon. It happens all the time. The University is not accountable....The sessional appointment letter makes clear that sessionals should not expect more than they are getting. But, they naturally expect more when they are doing the job," says Wadge.

Other priorities listed by the respondents are salary, hiring procedures, benefits, class size,

course load, and treatment.

The questionnaire asked sessionals to give their opinions on the 12 senior instructor positions, created last year, which give the incumbents job security for a minimum of three years. The general feeling is that there are not enough—the appointments are only "for a select few."

The "vast majority" of respondents would like the Faculty Association to fight to improve the areas of concern indicated by sessionals, and also asked the FA to do a "better job of informing sessionals about the FA."

Wadge asks any sessionals with concerns to contact him or another member of the Faculty Association executive at 721-7939.

## Field Hockey Vikes capture fifth CIAU championship

UVic's women's field hockey team won their fifth Canadian Interuniversity Athletic Union championship in nine years by defeating the University of New Brunswick Redsticks 2-0. The Vikes overpowered their opponents with 19 penalty corners and 29 shots on goal. The Redsticks, in their first CIAU final, managed only one penalty corner and a solo shot. Only exceptional goalkeeping by Redstick's Krista Thompson held the Vikes to two goals.

President Strong said that the VCGS may provide another \$1.5 million for "yet another residence complex. The discussions have begun," he said. "We should assume that any on-campus teaching dependent on these facilities would be difficult for the period up to and during the Games," he said.

"We also have information that it will be very difficult to decommission residences in time for the scheduled start of fall classes," said Schofield.

"I sure wouldn't want to see class [opening] dates pushed beyond Sept. 7," said Dr. Reg Mitchell.

"Unless, of course, we sacrificed the reading break," replied Schofield.

"There are going to have to be a lot of sacrifices made on campus to host the Games and we should be aware of that," said student senator Claire Heffernan.

## New senators

Terry Wuester (Law) and Theresa Steele (History graduate student) have been elected to Senate in a by-election to fill Senate seats formerly held by Prof. Mark Gillen (Law) and graduate student Caroline Bookless.

The elections, both by acclamation, were announced by President David Strong at the Nov. 4 regular meeting of Senate.

Vike's goalkeeper, Sara Plumpton, who had shutouts in all four tournament games, had to make only one save on a high shot by Josette Babineau in the last seconds of the game.

Vikes coach Lynne Beecroft praised her players for their tenacity. "I have to give my players credit—they never let up. I'm pleased with them as they showed a lot of class."

The winning game, played before about 600 fans at Eric Hamber High School in Vancouver, gave the Vikes their first ever back-to-back CIAU championships.

## Quote

*"What are facts but compromises? A fact merely marks the point where we have agreed to let investigation cease. Investigate further and your fact disappears."*

— Bliss Carmen  
*Atlantic Monthly*  
May (1906)

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# Task forces address Commonwealth Games issues

BY KEN FARIS

Ten task forces have been created to deal with the many internal and operational issues the University faces as it prepares to host the Athletes Village, the badminton competitions, track and field events, and the opening and closing ceremonies for the Victoria Commonwealth Games in August, 1994. Mandates of the task forces include issues ranging from academic implications of the Games to new facility construction.

Dr. John Schofield, Associate Vice-President Academic, chairs the Academic Implications and Related Issues Task Force. The group will work out registration details for the fall '94 term and the sale of course materials from the Bookstore, assess the impact of the Games on Extension programs due to the loss of classrooms and residences, and discuss the timing of the return of residences and food services to the University for the start of the fall term.

The Administrative and Support Issues Task Force, chaired by Associate Vice-President Administration Dr. Fred Fischer, will explore risk management considerations, special accounting requirements, and personnel policies such as vacation scheduling and volunteer services.

Jim Griffith, Director of Student and Ancillary Services, heads up the Athletic Venue Operations Task Force. This group will co-ordinate UVic's athletic and recreational scheduling during the Games, tie in a recreational program for the Athlete's Village, examine potential revenue losses from the use of UVic athletic facilities during the Games, and co-ordinate the procedure for security accreditation of maintenance and gymnasium personnel.

The Task Force on Communications and Systems, led by Herb Widdifield, Director of Computing and Systems Services, will deal with the impact of the Games on UVic's telephone, mail and computer systems, and also explore UVic's possible use of equipment and communication systems left behind after the Games.

Maltwood Art Museum and Gallery Director Martin Segger chairs the Cultural Programs Task Force, which will look at the use of the University Centre Auditorium and the Maltwood Gallery for cultural programs attached to the Games. The task force will also deal with possible conflicting events, and revenue and cost implications resulting from the use of UVic facilities for Games' cultural events.

The newest task force is one formed to deal with Human Resources Issues. Chaired by Peter van der Leeden, Human Resources Director, the task force will look at vacation policy

options for the summer of 1994 and a policy regarding time off for UVic employees wanting to be Commonwealth Games volunteers. The task force will also draw up a list of employees requiring security accreditation during the Games and a staff accreditation policy.

The Director of Campus Planning, Gerry Robson, is chair of the New Facility Construction Task Force, to address issues centred on construction and alterations to Centennial Stadium and the playing fields, student residences, the Student Union Building, the McKinnon Building and the UVic Gordon Head Complex.

The Public Relations and Information Task Force is co-chaired by Hal Spelliscy, Vice-President Development & External Relations, and Evelyn Samuel, Director of Public Relations and Information Services. Its mandate is to develop a program to keep the campus community informed of developments leading up to the Games, to act as a liaison with the Victoria Commonwealth Games Society's Communications Department, and to address the issue of access to the workplace.

The potential loss of revenue and the loss of campus parking during the Games is one of the issues facing the Traffic and Security Task Force, chaired by Buildings and Grounds Director Jim Helme. Other issues include possible street closures, extra campus security during the Games, the accreditation of UVic security personnel, and the integration of campus security with Athletes Village security.

The Task Force on Village Operations, chaired by Jim Griffith, will deal with a variety of matters regarding the operation of the Athletes Village, which will comprise the existing student residences and food services facilities, the new Family Student Housing Project, and possibly the Student Union Building, the Graduate Students Building and University Health Services facilities and personnel. The task force will help determine the precise dates and boundaries for the Village security zone, the use of UVic personnel for the operation and maintenance of food services and residences, the status of University Health Services, the role of the new Day Care Centre during the Games, the use of UVic's Chaplaincy Services by visiting athletes and coaches, and the handling of Commonwealth Games volunteers.



Danylchuk photos

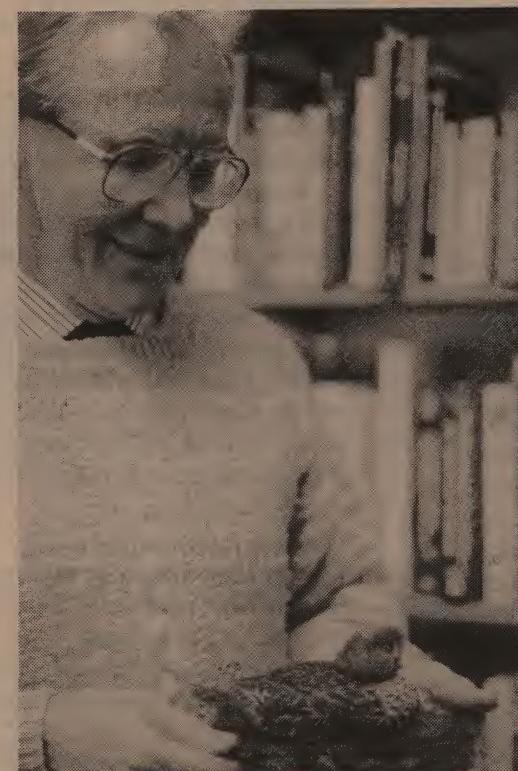
*Bufflehead Drake #52, carved by Dr. Don Knowles, Chair of Psychological Foundations (Education), will be awarded to one of the winners of the United Way Draw to be held on Nov. 20. Knowles made the half-size carving at his Hornby Island retreat.*

## United Way may top its goal

With only a week remaining before the Grand Prize Draw, the UVic United Way Campaign has reached 74 per cent of its \$62,000 objective. Faculty, staff and students have opened their wallets and generously contributed over \$45,781. There is every indication that the goal will be reached if not exceeded.

David Glen, Co-ordinator of the UVic Campaign, is delighted by the enthusiastic response of the UVic community. "We are all very pleased with the response—particularly from new donors this year. This is all part of meeting our key objective to increase participation by the campus."

Twelve people who made pledges are also pleased. They're the winners of this week's prizes, donated by members of the University. The winners and their prizes are: Audrey McFarlane, Engineering Co-op—the book *Aids Proofing Your Kids* donated by the Psychology Department; Rudolph Wikramatilek, off campus—a box of scratch pads donated by Print Services; Patricia Kilner, Library Technical Services—dinner for two at the Faculty Club; Diane Kolehmainen, Library Technical



*Don Knowles with gift carving*

Services—lamination service donated by the Curriculum Laboratory; Dr. John Langford, School of Public Administration—a luncheon ticket from the Gold Room donated by Food Services; Robert Allen, Computing Services—a luncheon ticket at Gordon Head donated by Food Services; Linda Maasch, Bookstore—a set of four official transcripts donated by the Records Services; Marnie Swanson, Library Administration—a physical fitness evaluation from the School of Physical Education; Susan Moskey, Library Technical Services—two

The Grand Prize is the Dunsmuir Saturday Night Escape for two. Other great prizes are: a university crest sweatshirt, tuition for one at the Mini University Summer Camp, tickets for a ferry trip to Saltspring Island, a darkroom development session and a carved wild fowl decoy. Draws for these, and other prizes, will be held at 12 noon, November 20.

Please help us reach our goal. The United Way Gift Form below may be forwarded to the United Way Co-ordinator c/o Accounting Services.

### UVIC—UNITED WAY GIFT FORM

Donor's Name \_\_\_\_\_

UVic Department \_\_\_\_\_

OR Mailing Address \_\_\_\_\_

A. Payroll deduction: \$ \_\_\_\_\_ per month for \_\_\_\_\_ months (Total gift=\$ \_\_\_\_\_)

starting \_\_\_\_\_ (date) Total gift = \_\_\_\_\_

B. Direct donation: \$ \_\_\_\_\_ Cheque (enclosed)  VISA  MasterCard

Credit card number \_\_\_\_\_ Expiry date \_\_\_\_\_

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

For Payroll Deduction or Credit Card Donation



In preparation for their tour the UVic Wind Symphony will give a concert by donation in the University Centre Auditorium on Nov. 19.

## Wind Symphony to perform internationally

BY KEN FARIS

The UVic Wind Symphony, under the direction of Dr. Gerald King, has been chosen to represent Canada at the 14th Annual Western International Band Clinic in Portland, Oregon, Nov. 20 to 23. The Wind Symphony is the only Canadian group asked to perform at this year's conference, which will feature five other wind ensembles from the United States.

King, who has been teaching music and music education as an assistant professor in the Department of Arts in Education and the School of Music for the past four years, is the only conductor ever invited to make a fourth guest appearance at the conference, having previously directed high school instrumental groups and professional

ensembles in 1981, 1985 and 1987.

King will also be one of six internationally known music educators to present a major clinic at this year's conference.

King says that this year's Wind Symphony is somewhat unique in that its 46 members are all undergraduates—music majors in music education, performance, composition and comprehensive. The group will perform contemporary composers' works, most of which were written in the past two years. Included will be a premiere performance of trombonist Ian McDougall's wind transcription of the *Andante* movement of his *Concerto for Clarinet and Strings*, featuring UVic music instructor Patricia Kostek as solo clarinetist.

More than 1,500 delegates from Canada, the United States and Europe will be at the conference, which focuses on performance and literature for wind ensembles and concert bands.

The UVic Wind Symphony will leave from Victoria on Nov. 20 and perform that evening in Portland at the Lewis and Clark College music department. The group is scheduled to perform at the Western International Band Clinic on Nov. 22, and will return to Victoria on Nov. 23. The tour will mark the first time the UVic Wind Symphony has performed in the United States.

In preparation for their American performances the Wind Symphony is giving a pre-tour concert on Thursday, Nov. 19, beginning at 8 p.m. in the UVic Centre Auditorium.

Admission is by donation.

## Wind Symphony conductor among Canada's most respected

When the UVic Wind Symphony performs at the 14th Annual Western International Band Clinic on Nov. 22, it will be under the baton of one of Canada's most accomplished and gifted conductors and music educators.

Dr. Gerald King, 39, who is in his fifth year at UVic as assistant professor of music and music education, has a broad range of musical experience as a clarinetist, conductor, adjudicator and educator.

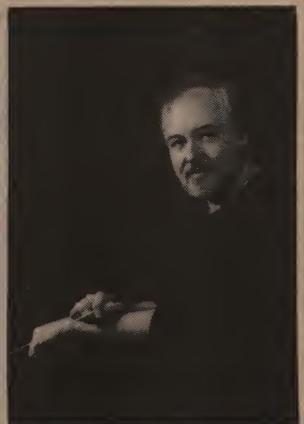
At UVic his responsibilities include conducting the Wind Symphony and Jazz Choir and teaching conducting and music education methods. Prior to taking up his position at UVic, King spent 12 years teaching in the B.C. public school system, where his instrumental and choral ensembles gained national and international acclaim.

He also conducted the Pacific Symphonic Wind Ensemble and was conductor and music director of the Fraser Valley Symphony Orchestra.

In 1974, King was featured in a national television documentary about young Canadian musicians, in which he was recognized as one of the country's most promising young conductors.

King has adjudicated for such organizations as MusicFest Canada, Heritage Music Festivals International, Educational Music Festivals International, International Music Festivals, and soon for *Festival Canada*.

As a clarinetist, he has performed with a variety of ensembles including the Vancouver Opera Association and the La Scala Opera Company. Among his teachers are Ronald de Kant (clarinet) of the Cincinnati Conservatory, Wayne Gorder (conducting) of Kent State University, and Kazuyoshi Akiyama (conducting) of the Toho Gakuen Music School and Tokyo Kosei Wind Orchestra.



King

ver Opera Association and the La Scala Opera Company. Among his teachers are Ronald de Kant (clarinet) of the Cincinnati Conservatory, Wayne Gorder (conducting) of Kent State University, and Kazuyoshi Akiyama (conducting) of the Toho Gakuen Music School and Tokyo Kosei Wind Orchestra.

Recently, King made guest conducting appearances at the International Peace Gardens in North Dakota and the American Band College in Oregon. Prior to the UVic Wind Symphony's performance in Oregon, King will guest conduct an All-Province Honour Band for the British Columbia Band Association as part of Canadian Band Week.

King is the Western Canadian Chair of the International Clarinet Society and an executive member of the British Columbia Music Educators Association. He also serves on the Board of Directors for the Pacific Coast Music Festivals Association and is a past executive member of the Canadian Music Educators Association.

He is a published author and has recorded for CBC Radio. He was recently nominated to serve as an officer on the World Association for Symphonic Bands and Ensembles Council.



UVic's campus is expanding far beyond the boundaries of Ring Road. The new Visual Arts Building (upper and lower left) is rising between the Phoenix and the Fine Arts Buildings southwest of campus, while the married housing complex (upper right) is rising southeast of the intersection of Finnerty and Sinclair Roads. At lower right, new roads from the married housing complex lead to Finnerty Road.





**The Three Sisters**  
by Anton Chekhov opens at the Phoenix

David Mamet's adaptation of Chekhov's *The Three Sisters* is at the Phoenix Theatre Thursday through Saturday from Nov. 12 to 28 at 8 p.m. The third of Anton Chekhov's great family dramas, this modern classic explores the plight of Olga, Masha, Irina and their brother Andrei as they confront their personal crises and long for the possibilities of change. The setting is Imperial Russia, 1901. The comedy spans four years in the lives of the Prozorov family and their friends. The characters are instantly familiar and their predicaments are universally recognizable. This seldom-produced script of one of the best loved and most frequently revived plays in Russian theatrical history is directed by Dr. Giles Hogya assisted by Pia Wyatt. Set and costumes are designed by Dany Lyne, and lighting is by Jane Orion Smith and Allan Stichbury. Sound and choreography is by Pia Wyatt and music consultant is Dale McIntosh. Irina is played by Brooke Weissler (left), Masha by Shannon Anderson (centre) and Olga by Paula Hoover. Fifteen theatre students share the spotlight in the various roles.

Don Pierce Photo

## Researchers ponder climate change's impact on North

BY KEN FARIS

With the unusually warm, dry summer the West Coast experienced this year, the weather has become as much a topic of discussion here as it is in Ontario, which endured the coolest, wettest summer on record. Increasingly, the general public is becoming concerned about anomalies in weather patterns. Hot environmental news stories these days include the state of the ozone layer and skin cancer, carbon dioxide emissions and global warming.

Nowhere are these concerns more pressing than in the North, say researchers at UVic's Centre for Sustainable Regional Development (CSRD). Weather patterns in the northern latitudes determine animal migration routines, ice flow patterns, sea water levels and a host of other factors that are crucial to human and natural life in the Arctic. The CSRD, under the supervision of Director Steve Lonergan, has been given a five-year assignment by the federal government to develop a model for assessing the possible socio-economic impact of global warming on the Northwest Territories' Mackenzie Basin region.

One year into the project, which is partially funded through the Canadian government's Green Plan, CSRD researchers have nearly completed the first phase of the project: population and economic projections in the Mackenzie Basin.

"This is not a trivial task," says Lonergan in his office in University House 4, the CSRD's headquarters on campus. "The study area extends into five regions: B.C., Alberta, Saskatchewan, the Northwest Territories and the Yukon."

Inherent in the study are the views and experiences of the native peoples who inhabit the study region. Lonergan explains that native representatives have been involved in every stage of the study in three ways: in providing local native knowledge of the regions through oral history and stories; in their participation in long-term studies involving native population projections; and, in eliciting ideas about the possible economic impacts of climate change on northern communities such as Aklavik, a small town situated along the banks of the Mackenzie River above the Arctic Circle.

Data is also being collected on animal migrations and food sources in the Mackenzie Basin. This information will be used to help determine, for example, the effects of climate warming on wetlands, and subsequent effects on bird migrations in the North.

The next stage of the project will be to develop a resource accounting model, a framework which integrates the data collected in phase one of the project. This computer-based model will be designed to allow researchers and planners to manipulate inputs and outputs and see the effects on economic,

ecological and social systems. This three-year portion of the project began this fall.

Major players in the project include the federal government, the Canadian Climate Centre in Toronto, the provincial governments of B.C. and Alberta and the territorial governments in the N.W.T. and the Yukon, as well as universities throughout Canada. Other interested parties include the northern transportation and resource development industries, as transportation is a major cost in getting products and resources to and from Canada's Western Arctic.

"The resource industries are very interested in our study

## Top math students offered scholarships

Twelve of Victoria's top high school math students have been awarded \$500 scholarships to UVic for their performance on national mathematics contests. The marks achieved by the dozen students puts them among the top one per cent of the approximately 24,000 Canadian students who wrote the 1991-92 Fermat math contests.

"The scholarships can be applied towards any full-time program at UVic, but, naturally, we're hoping to stimulate an interest in our science programs," says Dr. Bill Pfaffenberger, the Honours Advisor in UVic's Department of Mathematics and Statistics.

Grade 11 and 12 students attending schools on Vancouver Island south of Shawnigan Lake are eligible for the scholarships. While other Canadian universities award scholarships or recruit students based on the results of the Fermat and Euclid national math tests, UVic is the first to target their scholarships for students living within commuting distance of the campus.

"We want to raise awareness of the quality of our programs and encourage students of this calibre to stay home and do their undergraduate work at UVic," explains Pfaffenberger. "Usually students like this are offered

scholarships elsewhere. We're also explaining to their parents the economic advantage to having their children study locally."

Pfaffenberger hopes the scholarships encourage more schools to become involved in the Euclid and Fermat math contests. He's especially eager to see more young women become involved in the competition.

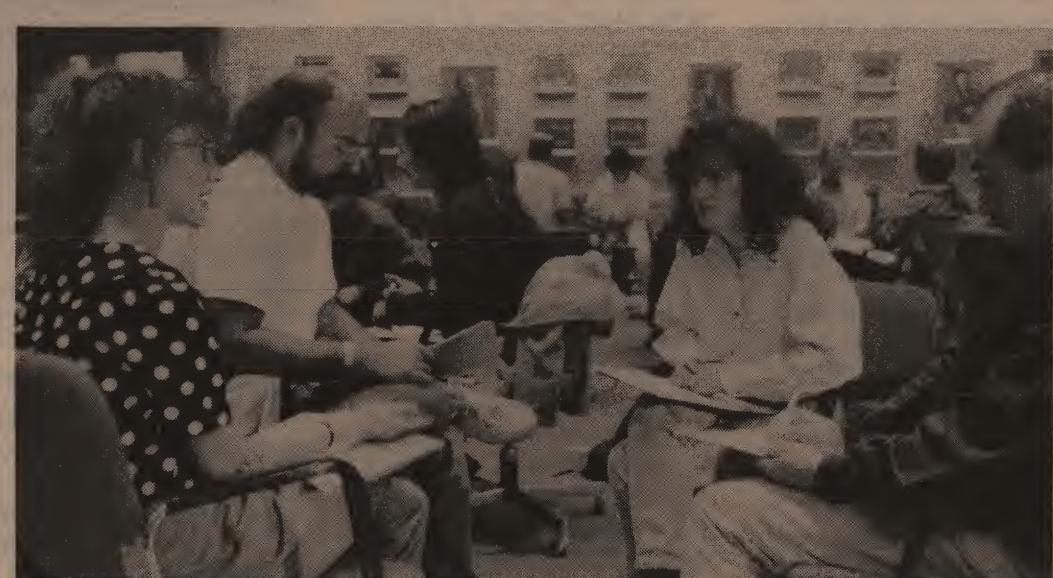
The recipients of the 1991-92 scholarships, and their teachers, were honoured at a dinner at UVic's Faculty Club Oct. 22. The winners and their respective schools are:

Jahangir Charania, St. Michaels University School; Yen-Yang (Michael) Chen, Oak Bay Secondary School; Peter Dukes, Mount Douglas Secondary School; Cristina Hristea, Lester B. Pearson College; Hakjin Lim, St. Michaels University School; Andres Rodriguez, Mount Douglas Secondary School; Steven Tsai, Shawnigan Lake School; Jason Binab, St. Michaels University School; David Garton, Claremont Secondary School; Mark Laidlaw, Esquimalt Secondary School; Shawn Tripp, Claremont Secondary School and Jeremy van Raamsdonk, St. Michaels University School.

becoming more efficient in our energy use, but, unfortunately, Canada is the worst country in the world in this respect."

At the same time, Lonergan sees real danger in the plethora of climate change projections being made these days. "Projections are just that: projections. They all differ. They all show increases in temperature generally, but they differ in how much. They differ more in precipitation changes."

"People are grasping onto the worst-case scenario," he says. "Everyone is becoming an expert. That's why computer modelling is critical."



At the first annual Gil Sherwin Workshop for Teaching Excellence, on Oct. 31, more than 40 geography faculty members, graduate students and undergraduate representatives explored ways to maintain and improve teaching methods. Named after Gil Sherwin, recently deceased Geography senior lab instructor whose dedication to teaching excellence is legendary among those who knew her, the workshop was held with the assistance of the UVic Learning and Teaching Centre. Participating, from left to right, are Karen Dunham, David Ahronian, Jennifer Ellis and Martin Monkman.

## UVic Crime Prevention Bulletin

Published by Traffic & Security October, 1992  
721-7600

### Reported September Campus Crimes Number of Type of Crime Calendar Year to Date

05 Break, Enter & Theft	22
03 Theft from Auto	26
05 Theft UVic Property	36
05 Theft Private Property	38
04 Theft of Bicycles	35
04 Theft of Bicycle Parts	24
07 Theft of Wallets or Purses	41
02 Theft From Lockers	13
04 Vandalism UVic Property	40
03 Vandalism Private Property	10

### Walk With a Buddy

91 people made use of the campus Safe Walk Program in September. Were you one of them? Do you own a safety whistle? They are available at the Bookstore.

### UVic Crime Prevention Programs

Whistle Stop  
Escort Service  
Lock it or Lose it  
I Don't Drink and Drive  
Personal Safety Seminars  
Business Crime Prevention  
Operation Bicycle Identification  
Operation Provincial Identification

If you have any questions about security matters or personal safety, or wish to take part in any program, please call 721-7600.

## Eminent South African to lecture

One of the architects of South Africa's new constitutional framework, Professor Charles Dlamini, will discuss the future of his country in the 1992 Leon Ladner Lecture, "Constitutional Negotiations for a Future South Africa: Problems and Prospects." The free public lecture will be given at 5:30 p.m. Nov. 25 in

Begbie 158. It will be preceded by a public reception in Begbie's student lounge at 4:30 p.m. Dlamini has influenced discussions on a new constitutional framework which incorporates a Bill of Rights for a future South Africa. He is senior lecturer in the Department of Private Law at the University of Zululand.

## Kenneth Hare to lecture

Dr. Kenneth Hare, University Professor Emeritus in Geography of the University of Toronto and Chancellor of Trent University, will discuss the clash between scientific discovery and matters of conscience at two free public lectures and a faculty seminar. Hare will lecture on "Global Change: Issues for Science, Religion and Society," in the David Lam Auditorium at 4 p.m. on Nov. 24. His second lecture, "Science and Matters of Conscience," will be delivered at St. John the Divine Anglican

Church, 1611 Quadra Street, at 8:00 p.m. on Nov. 25. On Nov. 26, Hare will deliver a faculty seminar, "What is Scientific Scepticism?" at 11:30 a.m. in Human and Social Development A254. The lectures and seminar are sponsored by the Centre for Studies in Religion and Society.

Hare has served as Chairman of the Royal Society of Canada Commission on Lead in the Environment and Chairman of the Royal Society of Canada Study on the Nuclear Winter Phenomenon.

## AUCC urges tighter gun control

Governments must move quickly to strengthen the current firearms control provisions, says the Association of Universities and Colleges of Canada (AUCC). The association passed a resolution at its annual business meeting on Oct. 1, in Regina, urging the federal government to strengthen its gun control legislation and calling on all governments to improve implementation of Canada's gun control law.

"Recent events on university campuses demonstrate the need

for stricter controls on firearms. Firearms were used in the tragedy at the Ecole Polytechnique almost three years ago and in the recent Concordia University incident. In the latter legally acquired handguns were used," said Dr. Kenneth Ozmon, AUCC chair and president of Saint Mary's University. "We are adding our voices to the growing list of organizations and individuals convinced and insistent that Canada must have more effective gun control."

## Busy season for speakers

The following members of the UVic Speakers Bureau filled speaking engagements during October and early November.

OCT: Dean Maureen Maloney, Goods & Services Tax, Kiwanis Golden K Club; Professor Denis Protti, Hospital Information Systems, Kiwanis Golden K Club; Ms. Peggy Faulds, Elderhostel and Senior Programs at UVic, Kiwanis Golden K Club; Professor Gerry Ferguson, Euthanasia, Joshua Group; Dr. Jeremy Tatum, Butterflies, Goward House Society; Professor Donald Casswell, AIDS and the Law, Joshua Group; Mr. John Newcomb, A Canadian Living in Peru, Cubbon Adult Day Care Centre; Ms. Mary Jane McLachlan, Help for Helpers, Canadian Cancer Society; Dr. Terry Pearson, Immune System, Cubbon Adult Day Care Centre; Dr. Chris Garret, The Worlds Highest Tides, Cubbon Adult Day Care Centre; Dr. David Docherty, Fitness For All Ages, Kiwanis Golden K Club; Ms. Marion Small, Women In Whose Honour B.C. Schools Have Been Named, Greater Victoria Public Library; Dr. Martin Hocking, Art & Science of Paper Making, Cubbon Adult Day Care Centre; Dr. Margie Mayfield, Educational Toys from the Kitchen & Basement, Gordon Head New Parent Resource Group; Mr. Gerry Robson, Campus Development, Oak Bay Kiwanis Club; Dr. Paul West, Victoria Sewage & Water Problems, Oak Bay Kiwanis Club; Dr. Kathy Montgomery, Depression, Sincerely Happy Association of Retired Persons; Dr. Colin Wood, Urban Sprawl in Greater Victoria, Oak Bay Kiwanis Club; Dr. Robert McCue, Early Modern European History, Parkwood Retirement Residence; Dr. Barbara Harris, Development of Canadian English, Parkwood Retirement Residence; Mr. Bruce Vogt, Chamber Music, Berwick House; Dr. Patricia Roy, British Columbia in the 1880s, Parkwood Retirement Residence; Dr. Bill Zuk, Life & Art of the Inuit, Hart House Rest Home; Dr. Margot Wilson-Moore, Bangladesh, Somerset House; Dr. Robert Gifford, Creating More Humane Buildings, Fernwood Seniors Autumn Glow Society; Ms. Marion Small, Women In Whose Honour BC Schools Have Been Named, Chapter ABPEO; Dr. Reginald Roy, Canadian Military History, Greater Victoria Hospital Society Memorial Pavilion; Mr. John Saunders, Commonwealth Games, Oak Bay Seniors Club; Ms. Cheryl Crane, Canadian Charter of Rights, Edward Milne Community School; Dr. Arthur Olson, Care Givers—the Survivors of Alzheimer's Disease, Fernwood Seniors Autumn Glow Society; Dr. Bob Bell, Lifestyles and Aging, Beechwood Senior Residence; Ms. Barbara-Courtenay Smith, National Parole Board of Canada, United Ostomy Association; Dr. Diane

Edwards, Biblical Imagery, St. Margaret's School; Dr. Terry Pearson, Immune System, Oak Bay Kiwanis Pavilion; Dr. John Durkin, Children's Friendships, Oak Bay Parent Resource Group; Mr. Bruce Vogt, String Quartet—Musical Performances, Rest Haven Lodge; Dr. Ian Cameron, Whole Language and Phonics in Reading Instruction, tau, Welnew Tribal School; Kathy Absolon, Unlearning Racism, tau, Welnew Tribal School; Dr. James Lunden, Teaching & Personality, tau, Welnew Tribal School; Dr. Elizabeth Archibald, Arthurian Legend, St. Margaret's School; Dr. Barbara Harris, Linguistics, Saanich Kiwanis.

NOV: Dr. Larry Devlin, Adult Education, Kiwanis Golden K Club; Dr. Margie Mayfield, The Travelling Woman, Berwick House; Ms. Misao Dean, Early Canadian Women Writers, Parkwood Retirement Residence; Mr. John Newcomb, A Canadian Living in Peru, Parkwood Retirement Residence; Ms. Peggy Faulds, Elderhostel & Seniors Programs at UVic, Y's Men Service Club; Dr. James McDavid, Evaluating the Effectiveness of Programs & Services in the Public Sector, Ministry of Forests; Ms. Marion Small, Women in Whose Honour Schools Have Been Named, Fernwood Seniors Autumn Glow Society; Ms. Kathleen Anderson, Encouraging Children in Art, Oak Bay Parent Resource Group; Dr. Reginald Roy, Canadian Military History, Glenlyon Norfolk School, Dr. Bruce Monkhouse, High Risk Adolescents, Victoria Youth Empowerment Society; Dr. Rennie Warburton, New Religious Movements, BC Government Retired Employees Association; Dr. Byron Ehle, Computer Science, Victoria Schizophrenia Society Club; Dr. Lionel Adey, Who Said the Renaissance Never Happened? Lewis and Humanism, Kiwanis Seniors Club; Dr. Barbara Harris, Hawk's Eyes & the Sky Pilots: Metaphors in the Vocabulary, Victoria Men's Newcomers Club.

## Former New Zealand PM to speak

The implications of this year's UN Conference on the Environment for Pacific Rim countries will be addressed by former Prime Minister of New Zealand, the Rt. Hon. Sir Geoffrey Palmer PC, KCMG, in the 1992 David and Dorothy Lam Lecture. "The Rio Summit—Success or Failure for the Pacific" is the title of Palmer's lecture, to be held Nov. 30 at 7:30 p.m. in Begbie 159. It is free and open to the public. Palmer is a member of the World Wide Fund for Nature International Advisory Council, the University of Iowa's Global Environmental Group and the Executive Advisory Board of Earth Trust.

## 25 Year Club gains 36 new members

Of the new faculty and staff who arrived on campus in 1967, 35 stayed and have now completed a quarter century of service. A recognition dinner was held on Oct. 29 and the University administration gathered to pay tribute to its long serving members. During the evening President David Strong presented each new member with a silver pin in recognition of their long service to the University. Also Ian Stewart, recently retired Board of Governors Chairman, was made an Honorary Member of the 25 Year Club. Since its inception in 1988 to recognize the University's 25th Anniversary, the 25 Year Club has bestowed this honour on one other person, President Emeritus Howard Petch.

The club's new members are: Mrs. Madeline T. Barnes, McPherson Library Dr. Barrington F. Beardmore, French Lang. & Literature Dr. Robert D. Bell, Physical Education Dr. Michael R. Best, English Dr. Gordon W. Bushnell, Chemistry Dr. Gerald A. Carr, Physical Education Dr. Fred I. Cooperstock, Physics & Astronomy Dr. Thomas W. Dingle, Chemistry Dr. Pam Duncan, Psychology Dr. Harold D. Foster, Geography Mrs. Christine Greenwood, Chemistry Dr. Lowell A. Hinrichs, Mathematics & Statistics Dr. Joseph F. Kess, Linguistics Dr. Donald W. Knowles, Psychological Foundations Dr. Leonard Laudadio, Economics Mr. David J. Lewis, Administration Stores Dr. Donald E. Lobb, Physics & Astronomy Dr. Norma I. Mickelson, Retired Communication & Social Foundations Miss Marilyn R.H. Miller, Computing Services Dr. Caroline Monahan, Hispanic & Italian Studies Dr. John Money, History Prof. R. Vance Peavy, Psychological Foundations Dr. James Riddell, Mathematics (deceased) Mr. N. Paul Sales, Computing Services Mrs. A. Jean Shannon, Dean's Office, Fine Arts Dr. Gordon S. Shrimpton, Classics Dr. Nelson C. Smith, English Dr. Otfried Spreen, Psychology Miss Elizabeth Stevens, Printing & Duplicating Mr. David Stothard, Computing Services Dr. Rodney T.K. Symington, Germanic Studies Dr. David S. Thatcher, English Dr. John D. Wickstrom, Buildings & Grounds Mr. James D. Wolff, Retired Buildings & Grounds Dr. Chi-Shiang Wu, Physics & Astronomy

# Letters

## Strong addresses safety fears

Dear Editor:

Several articles and letters have appeared in the local press recently regarding the safety of faculty, staff and students at UVic. I would like to reassure everyone in the campus community that our administration treats all safety issues completely seriously. Each is scrutinized with utmost care, given that most cases are neither simple nor straightforward, and each has to be handled on an individual basis to protect the rights of all concerned.

While I am not at liberty to discuss individual cases, I can tell you that a great deal of attention is given by senior administrators to any case where safety issues are involved. The University administration has ignored no such situation.

As well, a false impression has been given that the University Act does not give university administrations the power to expel disruptive students. To the contrary, section 58 (1) of the Act states, "The president has the power to suspend a student and to deal summarily with any matter of student discipline." That is the authority, but in the interests of justice, universities exercise this authority through a number of internal policies dealing with specific subjects such as harassment, sexual harassment, conflict of interest and codes of conduct. The 1992-93 UVic Calendar states, "Any student whose behaviour causes or is likely to cause wrongful injury to any person...will be reported to the President for disciplinary action and may be suspended, subject to appeal to the Senate." Needless to say, there must not be any random or *ad hoc* expulsion of students without due process, and processes are in place to ensure that justice is done and safety prevails.

UVic is a public institution, endeavoring to maintain and enhance a tradition of openness in the community, and, on any given day, as many as 20,000 people come to our campus. The University is doing everything it can to ensure the safety of all members of the University community.

Yours sincerely,  
David F. Strong,  
President and Vice-Chancellor

## Centre on Aging, University of Victoria

### Graduate Students

Register with the Centre on Aging

The Centre on Aging would like to call a meeting of UVic Graduate Students interested in aging to discuss the role the Centre can play in enhancing your studies and the formation of a graduate student association to provide support, stimulation and learning for one another.

The Centre on Aging is a multidisciplinary research centre established to advance knowledge in fields of aging through excellence in research, distribution of information and dialogue with community partners.

By calling the Centre (721-6369) or sending in the form below, you will be put on the Centre's mailing list and notified of the first meeting of graduate students interested in aging.

Centre on Aging, University of Victoria  
Room C128 Sedgewick Building  
P.O. Box 1700  
Victoria, B.C. V8W 2Y2

### Graduate Student in Aging

Name: \_\_\_\_\_

Mailing address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Department: \_\_\_\_\_

Brief Statement of your area of interest in aging:  
\_\_\_\_\_  
\_\_\_\_\_

## Decline of library affects studies—grad student

Dear Editor,

I don't believe the founders of this university would be pleased to see the present condition of the McPherson library. If you walk into the main library on the UVic campus today, you will find lineups for computer search terminals, books piled in the aisles from a shortage of shelf space, a lack of audio/visual materials, not a single typewriter for public use, an overworked staff and cutbacks in hours in practically every department.

The current problems which exist in the library today are due primarily to the fact that the library has not received adequate funding to maintain historic levels of staff and the purchase of materials. Coupled with this reality is the increasing cost of serials which have forced the library administration to cut back in book purchases.

With an ever expanding student population, especially in the graduate programs, there is an increased need for library materials. Because of the cutbacks, especially in book purchases, I find it nearly impossible to locate books published after 1988. This current situation has serious implications for my ability to successfully complete my graduate studies program.

In order to resolve this short term problem I am writing to appeal to the university community to please consider donating faculty publications and review copies to the McPherson library and the archives. Your donations will help students complete their program of study in the short term.

The long term goal is to secure adequate funding for the library either through increasing the annual budget back to historic levels or immediately increasing the allocation from the Capital Campaign far in excess of the two million which has been designated.

It is my opinion that the library is and must continue to be the centerpiece of the university. The library represents the equitable distribution of resources of the entire community. By not adequately funding the university library everyone suffers, not only within the university community, but these cutbacks also reduce access to all residents of Greater Victoria, the Gulf Islands and the entire region.

Even the perception that the library has been neglected bodes ill for continued support of the university from outside the campus. Surely I am not alone in noticing the decline of this important academic resource. The question remains, what can we do to rectify this unacceptable situation?

Sincerely,  
Ms. Claire Heffernan

## New alarm system improves UVic safety

BY TANIA STRETCHEVIK

Beeping monitors in their pockets used to have UVic patrol officers racing to J-Hut. There they would check an alarm panel to find the source of the emergency at the University. Although no serious fires or mechanical failures have occurred, the lapse in time between the sounding of the alarm and the determination of its origin could have been costly, indeed tragic.

However, UVic is now a safer place to work and study thanks to a computerized communications network. Installed over the summer, the advanced network effectively monitors alarms at the University to enable quicker responses to fires and mechanical failures.

"The new system offers important improvements to the way fire and mechanical emergencies are handled at the University," says Doug Hull, Projects Officer, Maintenance.

Through a computer-generated voice activated on their monitors, the new communications network gives patrol officers details about the cause and location of the alarm. For example, it tells whether the alarm indicates a fire or mechanical problem, and it signifies which building the alarm is coming from. "The ability of the system to detect mechanical problems is especially important," notes Hull. For example, sensors are able to detect if a pump is not working properly or if a room is too hot or too cold. Such a feature allows maintenance staff to respond quickly to situations that could turn into serious problems if not detected immediately, he adds.

The new system also enhances the ability of firefighters at the Saanich firehall to respond to alarms at the University, says Hull. "It gives them a lot more details to go on, such as the exact location of the alarm. We're very pleased with the whole system."

## Calendar

cont. from back page.

O 12:30 p.m. P.K. Page. Reading. Fine Arts Bldg. 103. Info 721-7306. (Creative Writing).

F 2:30 & 7:10 & 9:20 p.m. *Enchanted April* (GB, 1991) Mike Newell. \$3 matinee, \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

A 6:00 p.m. Women's Volleyball. UVic vs. Calgary. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

M 8:00 p.m. UVic Big Band Concert. University Centre Auditorium. Info 721-7903.

T 8:00 p.m. *The Three Sisters*. Giles Hogya, Faculty Director. \$11-\$13 at Phoenix Theatre box office. Info 721-8000.

A 8:15 p.m. Men's Volleyball. UVic vs. Calgary. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

F 11:15 p.m. *Death Becomes Her* (USA, 1992) Robert Zemeckis. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**Saturday, November 28**

F 2:30 & 7:10 & 9:20 p.m. *Enchanted April* (GB, 1991) Mike Newell. \$3 matinee, \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

A 6:00 p.m. Women's Volleyball. UVic vs. Calgary. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

M 8:00 p.m. Faculty Chamber Music Series. \$6-\$10. Phillip T. Young Recital Hall. Info 721-7903.

T 8:00 p.m. *The Three Sisters*. Giles Hogya, Faculty Director. \$11-\$13 at Phoenix Theatre box office. Info 721-8000.

A 8:15 p.m. Men's Volleyball. UVic vs. Calgary. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

F 11:15 p.m. *Death Becomes Her* (USA, 1992) Robert Zemeckis. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

## Ringers

Laura Walsh, a fourth year arts student, has been appointed to the provincial government's B.C. Youth Council. Walsh's volunteer experience includes terms as President of the Klahanie Rangers, director of the Board of the United Nations Association of Canada and Saanich Youth Co-ordinator for the Tante-Oom career mentorship program. The Youth Council was established in 1985, the United Nations International Year of Youth, as a forum for the exchange of young people's ideas. Council members, aged 15 to 24, represent various social and ethnic groups, career interests and regions of British Columbia.

The next meeting of the Retired Faculty Discussion Group will be held on Wednesday, Nov. 25 at 7:30 p.m. at the home of Dr. William Gaddes, 1788 Rockland Ave. Dr. Philip Wallace, ex-McGill University Prof. Emeritus of Physics, will lead a discussion entitled "Could Science Explain the Origin of the Universe?" Those wishing to attend, please phone Dr. Gaddes at 595-6881. Other enquiries about the group may be directed to Dr. Lionel Adey at 477-4581.

Co-op Education Co-ordinators Ian Main (Engineering) and Dr. Mark Loken (Public Administration) co-ordinated Outreach '92, a co-op employer recognition awards ceremony in Ottawa on Oct. 19. Companies in the Ottawa area who have consistently hired UVic co-op students over the years were presented with a Director's Award. Approximately 70 people attended the first-ever awards ceremony and another is planned for Victoria employers in 1993.

# Calendar

ALL EVENTS ARE FREE UNLESS OTHERWISE INDICATED. SUBMISSION DEADLINE FOR THE NEXT ISSUE IS NOVEMBER 20.

## A ATHLETICS E EXHIBITIONS F FILMS L LECTURES M MUSIC R RECREATION T THEATRE W WORKSHOPS & CONFERENCES O OTHER

### Continuing

**E** Simon Charlie: Salish Carver. From the Todd Collection. To December 6. Maltwood Art Museum & Gallery. University Centre Bldg. Info 721-8298.

**O** 11 a.m. to 2:00 p.m. every Wednesday in the University Centre foyer, the SUB Green Plan Committee of the UVic Students' Society is collecting plain and coloured cardboard and plastics marked with a 1 or 2 (inside the recycling symbol) for recycling.

**O** 12:30 p.m. Muslim Prayers. Every Friday. Interfaith Chapel. Info 721-8338.

**O** 4:00 p.m. Islamic Teaching Series. Last Sunday of every month. Interfaith Chapel. Info 721-8338.

### Friday, November 13

**L** 2:30 & 7:00 & 9:35 p.m. *Unforgiven* (USA, 1992) Clint Eastwood. \$3 matinee, \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**L** 2:30 p.m. *Decision Theory with Impossible Possible Worlds*. Professor Bart Lipman, Queen's University. Cornett A317. Info 721-8532 (Economics).

**A** 6:30 p.m. *Women's Basketball*. UVic vs. UBC. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

**T** 8:00 p.m. *The Three Sisters*. Giles Hogya, Faculty Director. \$11-\$13 at Phoenix Theatre box office. Info 721-8000.

**A** 8:15 p.m. *Women's Basketball*. UVic vs. UBC. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

**F** 12:00 a.m. *Repo Man* (USA, 1984) Alex Cox. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

### Saturday, November 14

**M** 2:00 & 8:00 p.m. *Silver and Gold*. Sweet Adelaines Intl. Matinee \$10, Evening \$12.50 at door. University Centre Auditorium. Info 721-8299.

**F** 2:30 & 7:00 & 9:35 p.m. *Unforgiven* (USA, 1992) Clint Eastwood. \$3 matinee, \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**A** 6:30 p.m. *Women's Basketball*. UVic vs. UBC. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

**T** 8:00 p.m. *The Three Sisters*. Giles Hogya, Faculty Director. \$11-\$13 at Phoenix Theatre box office. Info 721-8000.

**A** 8:15 p.m. *Men's Basketball*. UVic vs. UBC. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

**F** 12:00 a.m. *Repo Man* (USA, 1984) Alex Cox. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

### Sunday, November 15

**M** 2:30 p.m. *The Victoria Symphony's Classic Series 'Bach to Mozart'*. du Maurier Arts Ltd. \$18.50 at UVic Ctr. & McPherson box offices. University Centre Auditorium. Info 385-6515.

**F** 7:10 & 9:20 p.m. *The Playboys* (Ireland/USA, 1992) Gillies MacKinnon. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**L** 8:00 p.m. *Survivor's Song*. Mark

and Delia Owens. Royal B.C. Museum Super Series Lecture. \$9-\$14 at UVic Ctr., McPherson & Hillside box offices. University Centre Auditorium. Info 721-8480.

### Monday, November 16

**L** 11:30 a.m. *Quality Attributes in Home Care Services - A Consumer View*. Dr. Gillis Samuelsson, Gerontology Research Ctr., Lund, Sweden. Sedgewick C168. Info 721-6369 (Centre on Aging).

**F** 7:00 & 9:30 p.m. *The Magic Flute* (Sweden, 1973) Ingmar Bergman. English subtitles. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**L** 7:30 p.m. *The New Nato Military & Political Dimensions*. Ambassador James Bartleman, Lieutenant-General Richard Evraire, Dr. James Shea, Dr. Robert Spencer. Begbie 159. Info 721-7288 (History).

**M** 8:00 p.m. B. Mus. graduating recital. Janice O'Briain, guitar. Phillip T. Young Recital Hall. Info 721-7903.

**M** 8:00 p.m. *The Victoria Symphony's Classic Series 'Bach to Mozart'*. du Maurier Arts Ltd. \$18.50 at UVic Ctr. & McPherson box offices. University Centre Auditorium. Info 385-6515.

### Tuesday, November 17

**W** 12:30 p.m. Learn how to create a winning resume. Registration required. \$3 at Student Employment Ctr. 136. Info 721-6220.

**L** 2:30 p.m. *The Aesthetic Experience, Conversations with Students*. Frederick Bowker, M.A. Candidate. MacLaurin A541. Info 721-7970 (Graduate Studies).

**L** 2:30 p.m. *Expert Systems and Causal Programming*. Dr. James Fetzer, U. of Minnesota. Lansdowne Lecture. Elliott 160. Info 721-8055 (Public Administration).

**T** 6:00 p.m. *The Three Sisters*. Giles Hogya, Faculty Director. Dinner Theatre. Performance 8:00 p.m. \$17 Dinner, \$11-\$13 at Phoenix Theatre box office. Info 721-8000.

**F** 7:00 & 9:20 p.m. *Streamers* (USA, 1983) Robert Altman. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

### Wednesday, Nov. 18

**O** 10:00 a.m. To 4:00 p.m. *Red Cross Blood Donor Clinic*. To November 20. Nov. 20 hours 10:30 a.m. to 3:30 p.m. University Centre Foyer. Info 721-8299.

**L** 12:00 p.m. *Doing Well, Being Well*. Mary Jane McLachlan & Dr. Joe Parsons. Coast Victoria Harbourside Hotel. \$15. Info 370-2798 Jacqui Shoffner.

**L** 12:30 p.m. *The Body Bilingual: Translation as a Rewriting in the Feminine*. Susanne de Lotbiniere-Harwood. Clearihue C112. Info 721-7364 (French).

**L** 3:00 p.m. *Theoretical Aspects of Auditing*. Dr. James Fetzer, U. of Minnesota. Lansdowne Lecture. Cornett B108. Info 721-8055 (Public Administration).

**F** 7:10 & 9:15 p.m. *La Demoiselle Sauvage* (Canada/Fr, 1991) Lea Pool. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**L** 7:30 p.m. *Some Aspects of the Ecology of Nuclear Accidents*. Dr. Dmitri Krivolutskii, Academy of Science of the USSR. Lansdowne Lecture. MacLaurin A144. Info 721-7326 (Geography).

**T** 8:00 p.m. *The Three Sisters*. Giles Hogya, Faculty Director. \$11-\$13 at Phoenix Theatre box office. Info 721-8000.

**M** 8:00 p.m. *Greater Victoria Youth Orchestra Concert*. \$4-\$7 at UVic Ctr. box office & others. University Centre Auditorium. Info 477-3870.

**L** 8:15 p.m. *Alternatives to Dispute Resolution - New Approaches to Old Problems*. Andrew Pirie, UVic. \$2 at door. Begbie 159. Info 592-5509 (University Extension Association).

**M** 8:30 p.m. *Homegrown Night*. Boneyard and Fist Full of Hollers. Local bands. Felicita's. Info 721-6243.

### Thursday, Nov. 19

**W** 12:30 p.m. Eliminate the interview jitters-be prepared! Registration required. \$3 at Student Employment Ctr. 136. Info 721-6220.

**L** 2:30 p.m. *Consciousness, Cognition and Connectionism*. Dr. James Fetzer, U. of Minnesota. Lansdowne Lecture. Cornett B112. Info 721-8055 (Public Administration).

**F** 2:30 & 11:45 p.m. *Prelude to a Kiss* (1992) Norman Rene. \$3 matinee, \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**L** 3:30 p.m. *Generalized Solutions of Bellman-Hamilton-Jacobi Equation for Control of Piecewise Deterministic Markov Processes*. Dr. Jane Ye, UVic. Clearihue C110. Info 721-7437 (Mathematics).

**L** 4:00 p.m. *Critical Behaviour of a Binary Liquid in the Presence of Silica Gel*. Barbara Frisen. Elliott 061. Info 721-7700 (Physics & Astronomy).

**O** 4:30 p.m. *A tour of the Victoria School Board ESL Resource Ctr. at S.J. Willis School*. Sponsored by Department of Linguistics & University Extension. Clearihue A201. Info 721-7424.

**F** 7:10 & 9:00 p.m. *Riff-Raff* (GB, 1991) Ken Loach. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**T** 8:00 p.m. *The Three Sisters*. Giles Hogya, Faculty Director. \$11-\$13 at Phoenix Theatre box office. Info 721-8000.

**A** 8:15 p.m. *Men's Volleyball*. UVic vs. Saskatchewan. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

**M** 8:00 p.m. *Old-time Country Dance*. Yvonne Thompson calling, live music Pale, Bitter and Stout. \$4-\$6.50 at door. SUB Upper Lounge. Info 386-4708.

**T** 8:00 p.m. *The Three Sisters*. Giles Hogya, Faculty Director. \$11-\$13 at Phoenix Theatre box office. Info 721-8000.

**F** 7:30 p.m. *Manufacturing Consent: Noam Chomsky and the Media* (Canada, 1992) Mark Achbar, Peter Wintonick. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**O** 12:30 p.m. *D.F. Bailey*. Reading. Fine Arts Bldg. 103. Info 721-7306 (Creative Writing).

**F** 7:30 & 11:45 p.m. *Prelude to a Kiss* (1992) Norman Rene. \$3 matinee, \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**O** 3:00 p.m. Association of Disabled Students General Meeting. University Centre B238.

**A** 6:00 p.m. *Women's Volleyball*. UVic vs. Saskatchewan. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

**F** 7:30 p.m. *Manufacturing Consent: Noam Chomsky and the Media* (Canada, 1992) Mark Achbar, Peter Wintonick. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**T** 8:00 p.m. *The Three Sisters*. Giles Hogya, Faculty Director. \$11-\$13 at Phoenix Theatre box office. Info 721-8000.

**A** 8:15 p.m. *Men's Volleyball*. UVic vs. Saskatchewan. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

**M** 9:30 p.m. *Moris Tepper*. Instrumental. Felicita's. Info 721-6243.

### Saturday, November 21

**A** 6:00 p.m. *Women's Volleyball*. UVic vs. Saskatchewan. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

**F** 7:30 p.m. *Manufacturing Consent: Noam Chomsky and the Media* (Canada, 1992) Mark Achbar, Peter Wintonick. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**M** 8:00 p.m. *Faculty Recital*. Variations on a theme by Schubert. \$5-\$8. Phillip T. Young Recital Hall. Info 721-7903.

**M** 8:00 p.m. *Old-time Country Dance*. Yvonne Thompson calling, live music Pale, Bitter and Stout. \$4-\$6.50 at door. SUB Upper Lounge. Info 386-4708.

**T** 8:00 p.m. *The Three Sisters*. Giles Hogya, Faculty Director. \$11-\$13 at Phoenix Theatre box office. Info 721-8000.

**A** 8:15 p.m. *Men's Volleyball*. UVic vs. Saskatchewan. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

### Sunday, November 22

**T** 2:00 p.m. *Charlie & The Chocolate Factory*. \$3.50 for groups of 6 or more, \$4 for others at door. University Centre Auditorium. Info 721-8299.

**L** 11:30 a.m. *New Aromatic Chemistry Based on Integrated Metalation: Cross Coupling Strategies*. Dr. V.A. Snieckus, U. of Waterloo. Elliott 062. Info 721-7152 (Chemistry).

**L** 1:00 p.m. *Off-Shore Oil Seep Hunting Odyssey*. Gerry Mitchell, BP Exploration, U.K. E Hut 132. Info 721-8848 (Earth & Ocean Sciences).

**L** 4:00 p.m. *The CUPS program for computer aids in Physics*. Joe Rothberg, U. of Washington. Elliott 061. Info 721-7700 (Physics & Astronomy).

**L** 4:30 p.m. *Teaching ESL in Elementary Schools*. (Sponsored by Department of Linguistics & University Extension). Clearihue A201. Info 721-7424.

**F** 7:30 p.m. *Manufacturing Consent: Noam Chomsky and the Media* (Canada, 1992) Mark Achbar, Peter Wintonick. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

**T** 8:00 p.m. *The Three Sisters*. Giles Hogya, Faculty Director. \$11-\$13 at Phoenix Theatre box office. Info 721-8000.

### Friday, November 27

**M** 12:30 p.m. *Fridaymusic*. School of Music student composers. Phillip T. Young Recital Hall. Info 721-7903.

**Please see  
Calendar  
on page 7.**